



Peel Children's Aid Society is a progressive child welfare agency serving children and their families throughout the diverse communities of Peel Region.

At Peel CAS, our mission is to protect children and strengthen families and communities through partnership. We are currently seeking the following professional to join our team:

Youth Success Champion – Part-Time (2 Positions)

(Regular Complement)

SUMMARY OF DUTIES & RESPONSIBILITIES

The successful candidate will be a member of the Peel Children's Aid Society's Youth Success Team who will support the strategic development of the Youth Success Centre of Excellence. This individual also will provide assistance to the implementation and facilitation of youth supports, programs and services to improve outcome for youth and families. In this particular role, the successful candidate will have the opportunity to engage and mentor youth to thrive, belong and build lifelong connections.

This position supports and contributes to the agency's commitments to Leadership; Excellence; Strength Based practice; Diversity, Equity & Inclusion and Anti-Oppression/Anti-Black/Anti-Indigenous practices along with the Agency's mission, vision, values and strategic initiatives.

PRINCIPLE RESPONSIBILITIES

- Participation in the strategic development of a Centre of Excellence for youth
- Support development and implementation of a youth governance structure for the Centre of Excellence
- Contribute to the vision of creating inclusive and equitable outcomes for youth engagement, with an emphasis to improve outcomes for youth from Indigenous, Black and marginalized communities
- Implement, facilitate, and coordinate various youth programs and services offered by the Centre of Excellence
- Act as a liaison with Peel Children's Aid Society Youth Council, Peel CAS youth groups, and / or youth serving organizations.
- Assists, but not limited to, participating in research, obtaining feedback, and facilitating focus groups
- Attend internal and external trainings, meetings, in person and/or virtually
- Properly maintain program facility space, including sport equipment inventory and supplies
- Ensure the supervision and safety of all participants in programs and services (in person or virtual)
- Responsible for reporting any incidents and/or concerns to team leader
- Respect the privacy and confidentiality of service user's information in line with Part X of the Child, Youth & Family Services Act
- Comfort with working from home and using remote collaboration technology (eg. e-mail, Zoom, Microsoft Teams, etc.) or willingness to learn



- Keep accurate records and documentation (i.e. attendance, program evaluation, etc.), write clear and concise reports and meet deadlines
- Perform administrative duties and other task as required

JOB SPECIFICATIONS/COMPETENCIES

1. Experience in program planning and facilitation an asset
2. Experience working with youth an asset
3. Excellent interpersonal and communication skills with the ability to work with people from diverse backgrounds
4. Ability to work flexible and or extended hours and will be required to work up to 20 hours per week, including weekdays, evenings and weekends, out of region and overnights as required
5. Demonstrated ability to work with a team and independently
6. Demonstrated organizational and time management skills
7. Experience with technology and virtual platforms and asset
8. Strong leadership and problem-solving skills an asset
9. First Aid and CPR certified an asset
10. A valid driver's license and reliable vehicle is an asset as some local travel may be necessary
11. Competency in Microsoft applications including Word, Excel and Outlook
12. Light lifting might be required. Must be able to lift minimum 25 lbs.
13. Proficiency in the French language considered an asset

QUALIFICATIONS

- Completion of high school required; college or university undergraduate studies preferred
- 1+ years' experience working with youth advocacy and/or recreation programming
- Seeking a candidate with lived experience as a youth involved with a Child Welfare organization

HOURS OF WORK

- Working hours may vary and applicants must be flexible to work outside of standard office hours

HOURLY RATE: \$26.79 - \$33.28

If you care deeply about the welfare of children and want to work in a dynamic and challenging environment, we'd like to hear from you.

Please submit your cover letter and resume by visiting the 'Working with Us' section on our website by December 31, 2021.

www.peelcas.org

We thank all candidates for their interest however only those considered for an interview will be contacted.



Peel Children's Aid Society is an equal opportunity employer. Should you require accommodation during the recruitment and selection process, please inform human resources so that we can ensure your equal participation in this process.

Please visit our website at www.peelcas.org